

INTERNATIONAL CALL IC62_25

JOB TITLE

Seniority Call – ESTAB 2024 - Researcher career profile (R4)

JOB DESCRIPTION

The Pere Virgili Institute for Health Research (IISPV) is an institution that integrates research in the field of biomedicine in the “Camp de Tarragona” and the “Terres de l’Ebre”. The IISPV is the instrument that the university hospitals of both health regions have been endowed with (Joan XXIII University Hospital of Tarragona, Verge de la Cinta Hospital of Tortosa, Sant Joan de Reus University Hospital, Institut Pere Mata University Hospital of Reus) and Rovira and Virgili University, in order to bring together and manage biomedical research and innovation in the territory.

The Institut d’Investigació Sanitària Pere Virgili (IISPV) invites applications for the position of an outstanding tenured researcher.

In accordance with the IISPV’s Scientific Career Policy and the European Framework for Research Careers (R4 – *Established Researcher* or equivalent), the successful candidate will be expected to demonstrate a high level of research independence.

International research experience will be considered a strong asset. Applicants should provide clear evidence of the added value they will bring to the institute, and their appointment should align with the IISPV’s strategic priorities. The role will require fostering synergies and collaborative initiatives between clinical and basic research teams

The selected candidate will perform main responsibilities of a research group leader

Number of available positions: 1

This place is granted by the support from the “**programa de suport a l’estabilització de personal investigador postdoctoral del Departament de Recerca i Universitats de la Generalitat de Catalunya**” both for the call for positions and for the contracts subject to funding.”



Generalitat de Catalunya
**Departament de Recerca
i Universitats**

CANDIDATE PROFILE AND REQUIREMENTS

- Only candidates external to the IISPV will be considered for this position.
- Holders of a doctoral degree awarded before 2015, with a minimum of five years' experience as a Principal Investigator.
- Demonstrated excellence in research within disciplines aligned with the Nutrition and Metabolism research area of the IISPV.
- Proven track record of leadership in managing a research group.
- A substantial portfolio of high-impact publications as primary author (*first, last, or corresponding*), with assessment carried out in accordance with the principles of the San Francisco Declaration on Research Assessment (DORA).
- Successful acquisition of competitive research funding, as Principal Investigator or Coordinator, from national and/or international agencies, in support of their research lines.
- Supervision to completion of at least three doctoral theses.

IT WILL BE VALUED

- Current role as Investigator of a research group affiliated with one of the thematic areas of the Centre for Biomedical Research Network (CIBER_ISCIII). Consideration will be given to candidates associated with CIBER areas other than those already represented within the IISPV (CIBERDEM, CIBEROBN, CIBERINFEC).
- Demonstrable experience in institutional research management, including participation in and coordination of executive committees, governing bodies, management leadership roles, and the strategic planning of research programmes and policies
- Leadership in fostering international collaborations, including participation in multinational consortia or large-scale EU-funded projects.
- Recognised contributions to technology transfer and innovation, such as patents, spin-offs, or translational research outcomes.
- Demonstrated capacity for mentoring and career development of early-stage researchers and postdoctoral fellows.
- Active engagement with professional and scientific societies, as evidenced by positions held or contributions to policy/strategic documents.

LABOUR CONDITIONS

- Full-time position
- Workplace: HUSJ de Reus / HUI23 de Tarragona / Facultat de Medicina de Reus)
- Contract: Indefinite for scientific-technical activities linked to “programa de suport a l'estabilització de personal investigador postdoctoral del Departament de Recerca i Universitats de la Generalitat de Catalunya”.
- Gross annual salary: In accordance with the established in the IISPV tables for senior researchers as an “Investigador I”
- Allocation of laboratory space is provided in accordance with IISPV's institutional regulations and in response to the research group's needs.
- The successful candidate will be required to apply for a European Research Council (ERC) grant within eighteen (18) months of taking up the post.
- Final conditions will depend on the candidate's value and experience.
- Approximate incorporation date: 1 of January 2026.

SELECTION PROCEDURE

Selection of CV's. Suitable and unsuitable CV's will be identified according to the requirements. Applicants who do not meet the requirements indicated in the candidate profile and requirements will not pass to the next phase.

All documents must be submitted as clearly numbered files in the sequence below:

1. The candidate's Curriculum Vitae (CV) prepared in the official format of the Agencia Estatal de Investigación (AEI). The file must be named:
"1. Seniority_CV_AEI_[Surname]".
2. A PDF document including the candidate's ten most significant publications, as selected by the candidate. For each publication, a brief justification (rationale) must be provided, explaining its relevance, impact, and the candidate's principal contribution. The file must be named:
"2. Seniority_Top10Publications_[Surname]".
3. Project proposal. The file must be named:
"3. Seniority_ProjectProposal_[Surname]", which should include:
 - A statement of purpose explaining the candidate's motivation to join the IISPV and the added value their research will provide (maximum 2,000 characters, excluding spaces).
 - A future integration and research plan (maximum 5,000 characters, excluding spaces), covering:
 - Anticipated needs for laboratory space, human resources, scientific equipment, or services.
 - Contributions to the development of new technologies.

-Expected outcomes and strategies for result exploitation.

4. Two letters of reference from external accredited researchers. The file must be named:

"4. Seniority_References_[Surname]".

5. A cover letter summarising the candidate's suitability and motivation for the role. The file must be named:

"5. Seniority_CoverLetter_[Surname]".

6. A scanned copy of a valid proof of identity (e.g., passport or national identity card). The file must be named:

"6. Seniority_ProofOfID_[Surname]".

The selection procedure shall be based on the following criteria:

Criterion 1. Curriculum Vitae and Statement of past research (up to 60 points).

Criterion 2. Research Plan and Added Value to IISPV (up to 40 points).

- Future Integration and Research Plan, including anticipated human resources, materials, and equipment contributions.
- Statement of Purpose.
- Two letters of recommendation from accredited researchers.

To access the interview phase it is necessary to have obtained a minimum score of 70 points in the sum of scores of the evaluation of the curriculum and cover letter

- Personal interview (interview). With a maximum score of 100 points.

Items	100
Attitude	25
Fit in the work place	25
Experience, developed functions/skills	25
Teamwork	25

The selected person must have obtained a minimum score of 150 points in the sum of scores from the assessment of all phases of the selection procedure.

SELECTION COMMITTEE

- President: Joan Vendrell Ortega
- Chair 1: Angel Pellicer
- Chair 2: Angela Martinez Valverde

SUBSTITUTES:

- President: Elisabet Vilella
- Chair 1: Lluís Fajas
- Chair 2: Pere Domingo

CANDIDATURES

- The CV must include the number inn DNI / NIE or personal identity document.
- Send the CV and all documents through the form that you will find on the bottom of the offer page <https://www.iispv.cat/treballa-amb-nosaltres/>

For any qüestions or queries: recruitment@iispv.cat

DEADLINE FOR RECEIPT OF CV 03/10/2025

COMUNICATIONS

The IISPV will notify the candidates of the results of the different phases of the selection process through its website.

HRS4R Research in HR Excellence

The IISPV has the European accreditation The Human Resources Strategy for Researchers (HRS4R), complies with the general principles of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

The IISPV has an internal recruitment policy that follows the Open, Transparent and Merit-based Recruitment (OTM-R) policies. More information about the HRS4R policies implemented at the IISPV is available on the following website: <https://www.iispv.cat/hrs4r-hr-excellenceresearch/>

The IISPV will guarantee the right to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities under equal conditions with respect to other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living

and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and international treaties and agreements ratified by Spain.

In the event of a tie, priority will be given to hiring the person with a disability.

In the event of a tie between people of different genders, the person of the least represented gender in the work group/department/service in which he joins will be hired.

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