

## INTERNATIONAL CALL IC61\_24

### JOB TITLE

R4 - Leading Researcher in Infection, immunity and environment

### JOB DESCRIPTION

The Pere Virgili Institute for Health Research (IISPV) is an esteemed institution that integrates biomedicine research in the "Camp de Tarragona" and the "Terres de l'Ebre" regions. The IISPV serves as the research and innovation hub for the university hospitals in these regions, including Joan XXIII University Hospital of Tarragona, Verge de la Cinta Hospital of Tortosa, Sant Joan de Reus University Hospital, Institut Pere Mata University Hospital of Reus, and Rovira and Virgili University.

The IISPV is seeking to hire an R4 researcher in Infection, immunity and environment

### CANDIDATE PROFILE AND REQUIREMENTS

- Degree in Chemistry.
- PhD in Chemistry or related areas.
- Demonstrated leadership in the field of Infection, immunity and environment.
- Expertise in managing and leading competitive research projects.
- International reputation based on research excellence in Infection, immunity and environment.
- Publications and presentations of influential papers and books in Infection, immunity and environment.
- Excellent communication and networking skills within and outside the research community.
- High level of English.
- R3 certificate (granted or requested) according to Law 14/2011, of June 1, on Spanish Science, Technology, and Innovation, is required.
- Two letters of recommendation from recognized scientists in the area of interest.

### IT WILL BE VALUED

- Skills in personnel management and organization.
- Additional master's degree
- Ability to create an innovative and creative research environment.
- Strategic vision for the future of the research field. (The presentation of a summary on the objectives for the next 5 years will be considered)
- Previous work experience in prestigious research organizations.

### LABOUR CONDITIONS

- Full-time position
- Workplace: Institut Investigació Sanitària Pere Virgili.
- Contract: Indefinite
- Gross annual salary: 46.000€ - 48.000€
- Starting date: January 2025

### SELECTION PROCEDURE

- Selection of CV's. Suitable and unsuitable CV's will be identified according to the requirements. Applicants who do not meet the requirements indicated in the candidate profile and requirements will not pass to the next phase.
- Evaluation of the CV. Evaluation of the CVs up to a maximum score of 30 points.
- Cover Letter. Attach to the resume a cover letter with a maximum length of 2500 characters with spaces. With a maximum score of 10 points.

To access the interview phase it is necessary to have obtained a minimum score of 30 points in the sum of scores of the evaluation of the curriculum and cover letter

- Personal interview (interview). With a maximum score of 60 points.

| Items                                  | 60 |
|--|----|
| Experience, developed functions/skills | 35 |
| Fit in the work place                  | 15 |
| Attitude                               | 10 |

The selected person must have obtained a minimum score of 70 points in the sum of scores from the assessment of all phases of the selection procedure.

### SELECTION COMMITTEE

- President: Joan Vendrell (Director IISPV)
- Chair 1: Elisabet Vilella (Deputy Director)
- Chair 2: Sandra Parra (Infection, immunity and environment coordinator)

#### SUBSTITUTES:

- President: Francesc López (Manager)
- Chair 1: Elisabet Galve (Technical office, management)
- Chair 2: Sonia Fernández Veledo (Management advisory committee, member)

#### CANDIDATURES

- The CV must include the number inn DNI / NIE or personal identity document.
- Send the CV and the Cover Letter through the IISPV website.  
<https://www.iispv.cat/treballa-amb-nosaltres/>

For any questions or queries: [recruitment@iispv.cat](mailto:recruitment@iispv.cat)

#### DEADLINE FOR RECEIPT OF CV 21/11/2024

#### COMUNICATIONS

The IISPV will notify the candidates of the results of the different phases of the selection process through its website.

#### HRS4R Research in HR Excellence

The IISPV has the European accreditation The Human Resources Strategy for Researchers (HRS4R), complies with the general principles of the European Charter for Researchers and the Code of Conduct for the recruitment of researchers.

The IISPV has an internal recruitment policy that follows the Open, Transparent and Merit-based Recruitment (OTM-R) policies. More information about the HRS4R policies implemented at the IISPV is available on the following website: <https://www.iispv.cat/hrs4r-hr-excellenceresearch/>

The IISPV will guarantee the right to equal opportunities and treatment, as well as the real and effective exercise of rights by people with disabilities under equal conditions with respect to other citizens, through the promotion of personal autonomy, universal accessibility, access to employment, inclusion in the community and independent living and the eradication of any form of discrimination, in accordance with articles 9.2, 10, 14 and 49 of the Spanish Constitution and the International Convention on the Rights of Persons with Disabilities and international treaties and agreements ratified by Spain.

In the event of a tie, priority will be given to hiring the person with a disability.

In the event of a tie between people of different genders, the person of the least represented gender in the work group/department/service in which he joins will be hired.